



# Introducing the MCASF Member Rewards Program

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## PROGRAMS

## FAQ's

### Reward your Team with MCASF Member Reward "bucks"

As a way to give back to those who work to further the goals of our Association, MCASF has created a brand new **Member Rewards Program**. The program was designed to encourage our Contractor Members to become active in the Association, and, in turn, provide additional benefits to our Members and their employees.

The program works very simply: Points will be awarded to companies whose employees serve on Association committees and action groups listed below. At the end of the year, points will be tallied and \$25 MCASF bucks will be assigned for each point. MCASF will then notify each company of the MCASF bucks they have accumulated, which must be used before the end of 2010. **The program will continue year after year**, so points accrued in 2010 will be available for redemption in 2011, etc.

MCASF bucks may be used toward any MCASF, MCAA or MSCA educational event or resource (such as workshops, training materials, and MCAA and MSCA Conventions.)

However, MCASF bucks may **not** be used for non-educational events (i.e. Fishing or Golf Tournaments, the Annual Banquet, etc.)

If you have questions, or suggestions related to this program, please contact MCASF Executive Director Julie Dietrich at [j.dietrich@mcasf.org](mailto:j.dietrich@mcasf.org), or 305.651.7570 x #212.

*NOTE: The Board of Directors of the MCASF reserves the right to cancel this program at any time with a majority of the Board's vote. Further this*

## HOW DOES IT WORK?

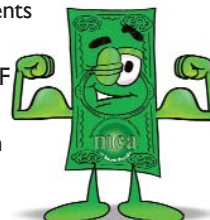
One point (worth \$25 MCASF bucks) will be assigned for each of your team members who attends the following MCASF activities:

- Meetings of the following groups:**
- MCASF Board • Health & Welfare Pension Trustee • Audit Committee • Budget Committee • Investment Committee • Labor Management Committee • Florida Oversight Committee • Fishing Tournament Committee • Golf Tournament Committee • Safety Committee • Young Professionals Program • Negotiation Committee • Education Committee • Government Relations Committee • Nominating Committee.

At the end of the current year, MCASF will distribute a summary of the points earned during the year. The MCASF bucks accrued may be used by the MCASF Member Company to reimburse the cost of any MCAA or MSCA educational program (including workshops, conventions, etc.) or training

materials paid for within the 2010 calendar year. MCASF bucks cannot be carried over. All MCASF bucks accrued during 2009 must be used in 2010, and so forth.

The Member company determines which programs to send its employee. Each Member Company is responsible for arranging & paying for seminar registration, travel, lodging, and expenses. The Member Company shall receive a partial or maximum reimbursement payment, as determined by the rewards Program, from the MCASF upon submission of both a certificate of seminar/conference completion from the Company's attendee and an Expense Report with supporting receipts. MCASF will not provide reimbursements without this verification. Payment from the MCASF will be made to the Member Company within 30 days of receipt of all required paperwork.



**Who is eligible?** Contractor members in good standing.

**How does a Member become involved in a committee or task force?** First the owner or principal of the Member Company should contact the Board of Directors expressing an interest about being involved in a committee/task force. There may not be an opening on a committee at the time of this request however the Board will make a responsible attempt to address the Member's interest. A list of all our current committees/task forces is attached. All committees/task forces are determined by the MCASF Board of Directors.

**If my Company has a representative on a committee or task force, what is required of this person?** The Member's representative is expected to be an active participant and attend all of the meetings for their specific committee or task force. The number of meetings varies by committee and while a 100% attendance is expected of all committee members there is a minimum of 80% attendance required in order to maintain a position on any of the MSASF committees or task force.

**What does my Company earn for being active on a committee or task force?** For each meeting that a Member's representative attends they will earn a point. Each point has a value of \$25.

**What can these points be used for?** These points are only to be used to calculate reimbursements for MCAA/ MSCA/ MCASF Educational Events or Trips that involve registration and travel expenses. The Rewards Program main intent is to promote our members and their employees' involvement in our association.

**How does the Member Company get reimbursed for sending an employee to an MCAA/MSCA/MCASF Education Event or Trip?** The Member Company determines which programs to send its employee and is responsible for arranging and paying for seminar registration, travel, lodging, and expenses. The Member Company will receive a partial or maximum reimbursement payment, as determined by the MCASF Rewards Program. In order for any member to redeem their points they must submit a certificate of seminar/conference completion from the Company's attendee and an Expense Report with copies of receipts to the MCASF Executive Director. Payment shall be made to the Member Company only from the MCASF.